

## 2025 Health Insurance Rates

### Hudson Valley Community College Classified Staff

Are you a Classified Staff member covered under the UPSEU Collective Bargaining Agreement employed in a qualifying position which includes health insurance as a benefit?				
Then your health insurance rates are:				
	Per Pay Period	Monthly Employee Share	Monthly Employer Share	Total Monthly Premium
Highmark EPO Individual Coverage	79.81	159.62	904.53	1,064.15
Highmark EPO Family Coverage	315.47	630.94	1,869.81	2,500.75
Alternative Plan (Highmark) HDHP Individual Coverage	58.74	117.48	665.64	783.12
Alternative Plan (Highmark) HDHP Family Coverage	275.25	550.50	1,289.84	1,840.34

Are you a Classified Staff member covered under the NIEU Collective Bargaining Agreement first employed after August 14, 2014 in a qualifying position which includes health insurance as a benefit?				
Then your health insurance rates are:				
	Per Pay Period	Monthly Employee Share	Monthly Employer Share	Total Monthly Premium
Highmark EPO Individual Coverage	79.81	159.62	904.53	1,064.15
Highmark EPO Family Coverage	315.47	630.94	1,869.81	2,500.75
Alternative Plan (Highmark) HDHP Individual Coverage	58.74	117.48	665.64	783.12
Alternative Plan (Highmark) HDHP Family Coverage	275.25	550.50	1,289.84	1,840.34

Are you a Classified Staff member covered under the NIEU Collective Bargaining Agreement first employed after March 23, 2007 and prior to August 14, 2014 who has been employed in a qualifying position which includes health insurance as a benefit?				
Then your health insurance rates are:				
	Per Pay Period	Monthly Employee Share	Monthly Employer Share	Total Monthly Premium
Highmark EPO Individual Coverage	53.21	106.42	957.73	1,064.15
Highmark EPO Family Coverage	315.47	630.94	1,869.81	2,500.75
Alternative Plan (Highmark) HDHP Individual Coverage	39.15	78.30	704.82	783.12
Alternative Plan (Highmark) HDHP Family Coverage	275.25	550.50	1,289.84	1,840.34

Are you a Classified Staff member covered under the NIEU Collective Bargaining Agreement first employed prior to March 23, 2007 who has been employed in a qualifying position which includes health insurance as a benefit?				
Then your health insurance rates are:				
	Per Pay Period	Monthly Employee Share	Monthly Employer Share	Total Monthly Premium
Highmark EPO Individual Coverage	26.61	53.22	1,010.93	1,064.15
Highmark EPO Family Coverage	315.47	630.94	1,869.81	2,500.75
Alternative Plan (Highmark) HDHP Individual Coverage	19.57	39.14	743.98	783.12
Alternative Plan (Highmark) HDHP Family Coverage	275.25	550.50	1,289.84	1,840.34