



Minutes of the Personnel Committee of the Board of Trustees

Date of Meeting: May 18, 2026

Chair: Judith H. Breselor

A meeting of the Personnel Committee of the Board of Trustees was held at 3:45 p.m., Monday, May 18, 2026, at 80 Vandenburg Ave, Troy, NY, 12180.

Members Present: Judith Breselor, Flora Fasoldt, Tom Grant, Wayne Pratt, Harry Tutunjian

Members Excused: None.

Other Board Members Attending: Neil Kelleher, William Fagan, Jackie McDonough, Kercel Montes, Patrick Madden

Also Attending: President Michael Brophy, Secretary to the Board George Raneri, Assistant Secretary Laura LaFontaine

Also Present: Eric Kiel(remote), Tara Bocketti, Dennis Kennedy, Patricia Klimkewicz, Ian LaChance, Gerard Marino, Doreen McGreevy, Valerie Paull, Sid Whitaker, Jonathan Ashdown, Alycia Courter, Alfredo Balarin, Regina LaGatta, Ruben Barato, Casey Crandall, Gina Ricci

Chair Judith Breselor called the meeting to order at 3:45 p.m.

1. Minutes: Upon a motion by Ms. Fasoldt and seconded by Mr. Pratt, the minutes of the April 20, 2026, meeting of the Personnel Committee were approved unanimously.
2. Personnel Changes: HR Director Deb Richey presented and reviewed the information items, including all new hires and resignations as of May 14, 2026.
3. Salary Study Update: An update on the Salary Study being conducted by outside vendor Evergreen Solutions, LLP, was presented by Regina LaGatta. Ms. LaGatta acknowledged the contributions of the internal team — Dr. Lucy Marion, Deb Richey, and Valerie Paull — noting that all requested data has been uploaded to the Evergreen portal, with the exception of the additional compensation data, which will be submitted following the end of the semester once summer faculty assignments are confirmed. Ms. LaGatta reported that communications to the campus community, including a memo, FAQ sheet, and session matrix, are currently under review by Dr. Brophy and Vice President Marino, and are expected to be distributed by May 26th. The on-site focus group sessions with Evergreen consultants are scheduled for June 9–11, 2026, and will be organized by unit with no more than 30 participants per session. Participation is voluntary.
4. Executive Session: Chair Breselor made a motion to enter executive session. The motion being seconded by Mr. Grant, the committee entered an executive session at 4:05 p.m.

Upon a motion by Ms. Breselor and seconded by Mr. Pratt, the committee left executive session at 5:00 p.m.

No action was taken during the executive session.

Adjournment: A motion to adjourn was made by Ms. Fasoldt. Having been seconded by Mr. Pratt, the motion was unanimously carried. The meeting adjourned at 5:01 p.m.

Respectfully submitted,



Laura LaFontaine
Assistant Secretary to the Board of Trustees

Personnel Changes for May Committee Meeting

A. FULL TIME NON-TEACHING PROFESSIONALS

1. Administration and Finance

Nathan Uchytel, System Administrator
Information Technology Services
f/t prob. appt., eff. 5/1/26

\$65,000/yr.

2. Student Services

Lakota Levandowski, Program Director, Advancing Success in Associate Pathways [ASAP]
Student Development
f/t prob. appt eff.4/30

Grant funded \$70,000/yr.

B. FULL TIME NON-INSTRUCTIONAL/CLASSIFIED STAFF

1. Student Services

Claire Primeau, Program Assistant
Financial Aid
f/t prob. appt., eff 04/20/26

\$23.50/hr

2. Administration and Finance

Warren Jackson, Custodial Worker
Physical Plant
f/t prob. appt eff 4/25/26

\$18.55/hr

C. PART TIME NON-INSTRUCTIONAL/CLASSIFIED STAFF

1. Administration and Finance

Nicole Van Hoesen, Campus Security Officer
Public Safety/Security

p/t appt., eff. 04/3/26

\$27.31/hr.

John Gaba, Campus Peace Officer
Public Safety/Security
p/t appt., eff. 4/17/26

\$27.31/hr

Keith Parker, Campus Peace Officer
Public Safety/Security
p/t appt. eff 4/17/26
UPSEU position.
Pooled part time position

\$27.31/hr

D. RESIGNATION

1. Eleanor Cepiel, Assistant Volleyball Coach, Athletic Department, effective 5/5/26
2. Daniel Matthews, Stores Clerk, Central Receiving/Inventory/Mailroom, effective 4/1/26