



Minutes of the Personnel Committee of the Board of Trustees

Date of Meeting: November 17, 2025

Chair: Judith H. Breselor

A meeting of the Personnel Committee of the Board of Trustees was held at 3:30 p.m., Monday, November 17, 2025, at 80 Vandenberg Ave, Troy, NY, 12180.

Members Present: Judith Breselor, Phil Danaher, Flora Fasoldt, Tom Grant, Wayne Pratt

Members Excused: None.

Other Board Members Attending: Bill Fagan, Patrick Madden, Jacqueline McDonough, Kerrel Montes

Also Present: Tara Bocketti, President Michael Brophy, Allison Collins-Schroeder, Judy DiLorenzo, Christopher Dobert, Jodi Dorrough, Erin Grace Dwyer, Michael Eaton, Erin Hatter, Gayle Healy, Dennis Kennedy, Patricia Klimkewicz, Regina LaGatta, Chris McNally, Valerie Paull, George Raneri, Gina Ricci, Deb Richey, Daniel Seaman, Sid Whitaker, Ronalyn Wilson

Chair Judy Breselor called the meeting to order at 3:31 p.m.

I. Minutes: Upon a motion by Mr. Pratt seconded by Ms. Fasoldt, the minutes of the October 20, 2025, meeting of the Personnel Committee were approved with Mr. Danaher abstaining.

II. Personnel Changes: HR Director Deb Richey presented and reviewed the information items, including all new hires and resignations.

III. Health Insurance Premiums: Deb Richey reviewed the status of negotiations with college's health insurance providers. Ms. Richey said there would likely be a final proposal available within the next week.

IV. Salary Study, Review of RFP Responses: Regina LaGatta reviewed the firm chosen for award of the Salary Study RFP. Evergreen Solutions, LLP was found to be the most qualified and the lowest bidder of the nine proposals received and reviewed in committee. A motion was made by Ms. Breselor to move a resolution to hire Evergreen Solutions LLC to the full board for review and vote. Having been seconded by Mr. Pratt, the motion carried unanimously.

Bill Fagan entered the meeting at 3:52 p.m.

V. Campus Safety Proposal Update: Dr. Brophy asked Michael Eaton to give an update on the Campus Safety Proposal discussed in the previous Personnel Committee meeting. Mr. Eaton reported that the committee members had been selected by Dr. Brophy and had met, and he expected to have more firm information regarding costs at the December meeting. Chief Financial Officer Gina Ricci also added that as of yet the non-salary costs have come in under what was anticipated.

VI. Adjournment: A motion to adjourn was made by Ms. Breselor. Having been seconded by Mr. Pratt, the motion was unanimously carried. The meeting adjourned at 4:00 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Erin Dwyer", written in a cursive style.

Erin Grace Dwyer
Assistant Secretary to the Board of Trustees

DRAFT