



# Board of Trustees Meeting

November 25, 2025

Guenther Board Room, 80 Vandenburg Ave., Troy, NY

## MINUTES

*The regular meeting of the Board of Trustees of Hudson Valley Community College was held on Tuesday, November 25, 2025 at 4:30 p.m. on the college campus, Guenther Board Room, 80 Vandenburg Avenue, Troy, New York and via remote meeting, with live stream for the public via the college website at [hvcc.edu](https://hvcc.edu).*

### Members Present:

Neil J. Kelleher, Chairman (remote)

Judith Breselor

Phil Danaher

William Fagan

Flora Fasoldt

Thomas Grant

Patrick Madden

Jackie McDonough

Kercel Montes

Wayne Pratt

### Members Excused:

None

**Also Attending:** President Michael Brophy; Secretary George Raneri; Assistant Secretary Erin Grace Dwyer; Rensselaer County Attorney C.J. Kempf

**Also Present:** Jonathan Ashdown (remote), Tara Bocketti, William Bordak, Jason Bourdeau (remote), Melissa Canet (CCA), Allison Collins-Shroeder, Alycia Courter (remote), Therese DeCan, Judith DiLorenzo, Jodi Dorrough (remote), Sandi Eyerman, Lily Fros, Edwin Gerena, Marc Gorsage (remote), Lamyaa Hasib, John Heiser, Matthew Howe (remote), Dennis Kennedy, Tyler Kessel, Gabriella Kholstinin, Patricia Klimkewicz, Ian LaChance, Madison LaCouture, Regina LaGatta, Doreen McGreevy, Lauren Miller (CCA), Valerie Paull, Marcy Pendergast, Brooke Poutre, Gina Ricci, Deb Richey, Deb Shoemaker, Darcy Sokolewicz (CCA), Sid Whitaker

### 1. CALL TO ORDER

Appointed to run the meeting by Chair Kelleher who joined the meeting remotely, Bill Fagan called the meeting to order at 4:30 p.m.

### 2. CONSENT AGENDA

Upon a motion by Mr. Danaher and seconded by Ms. Fasoldt, all items on the consent agenda were approved by unanimous vote.

### 3. REPORT OF THE PRESIDENT

#### **A. Women's Volleyball Team Celebrates and Undefeated Season**

By invitation of President Brophy, the Viking women's volleyball team led by coach Theresa DeCan, reported on their undefeated season. The team finished the 2025 season with a 25-0 record, winning both the Mountain Valley Conference and the Region 3A championship, making this the first regional title in the history of the program. The players who attended the meeting were Brooke Poutre, Lily Fros, Gabriella Kholstinin, Angela O'Leary, and Madison LaCouture. The women credited their friendship, team chemistry, and the leadership of coach DeCan as contributing factors in their success.

#### **B. Marketing Update Presented by Dennis Kennedy, Executive Director of Communications and Marketing**

Executive Director of Marketing Dennis Kennedy gave a well-received overview of the department's services and quarter-one performance analytics. This included Internal and External Communications; Graphic Design, Printing and Mailing Services; Photography, Multimedia and Video Production; Web, Digital and Social Media; Brand Management and Advertising; along with analytics and an in-depth explanation of how the dollar value of the work is determined. Members of the Board praised the success of the Marketing and Communications Department as well as the comprehensive presentation.

### 4. REPORT OF THE STUDENT TRUSTEE

Student Trustee Kerchel Montes gave an overview of the activities of the Student Senate over the past month. This included assisting with on-campus Thanksgiving celebrations for both the day and evening students, packing and distributing 150 meal kits to students in need, and the Regional Food Bank Thanksgiving food distribution drive-thru event that took place on campus for the second year in a row. Mr. Montes also reported on the HVCC Foundation Gala, where 20 students took part in this year's celebration, making it the largest student presence in gala history.

### 5. RESOLUTION APPROVING THE ESTABLISHMENT OF A CAPITAL PROJECT – "ATHLETIC FACILITY UPGRADES"

Upon a motion by Mr. Danaher seconded by Mr. Pratt, the following resolution was unanimously approved:

***WHEREAS, The College has identified a need for comprehensive Athletic Facility upgrades, which will be incorporated in a long-term Facilities Master Plan; and***

***WHEREAS, Upgrades to Joseph L. Bruno Stadium are aimed at improving the facility's functionality, safety, and year-round usability, and these enhancements will benefit student-athletes directly and contribute to a more vibrant student life experience; and***

***WHEREAS, It is necessary for the Hudson Valley Community College Board of Trustees to approve Establishing a Capital Project – Athletic Facility Upgrades, and request similar approval of its sponsor Rensselaer County; and***

***WHEREAS, The budget for these upgrades is \$5,000,000, Rensselaer County has committed to providing \$2,000,000, and the Valley Cats have committed to providing \$500,000; and***

***WHEREAS, The College has requested matching funds from the State University of New York Community College Capital Program in the amount of \$2,500,000 for this project; therefore, be it***

**RESOLVED**, the Board of Trustees of Hudson Valley Community College hereby authorize the establishment of a Capital Project – Athletic Facilities Upgrades, at a cost of \$5,000,000.

## **6. FUND BALANCE TRANSFER REQUEST**

Upon a motion by Mr. Grant seconded by Mr. Danaher, the following resolution was unanimously approved:

**RESOLVED**, The Hudson Valley Community College Board of Trustees hereby approve a transfer of funds from the College's Fund Balance Account in the amount of \$395,963.56 for the overhaul of Co Gen Engine #6, to be placed in the designated account entitled "Construction and Technology Upgrades."

## **7. RESOLUTION AUTHORIZING TEC-SMART FACILITY CORPORATION TO PURCHASE CERTAIN REAL PROPERTY FROM THE NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY**

Upon a motion by Ms. McDonough seconded by Ms. Fasoldt, the following resolution was unanimously approved:

**WHEREAS**, The Tec-Smart Facility Corporation (the "Corporation") is a New York not-for-profit corporation formed to support HVCC by acquiring, developing, and maintaining training and education facilities for College use; and

**WHEREAS**, The Board of Trustees of HVCC is the sole Member of the Corporation pursuant to its Certificate of Incorporation and By-Laws; now, therefore, be it

**RESOLVED**, that the Board of Trustees of HVCC hereby authorize the Corporation to purchase from the New York State Energy Research and Development Authority ("NYSERDA") approximately 6.92±acres of real property located in the Saratoga Technology + Energy Park (STEP), Town of Malta, Saratoga County, New York (the "Property") for the amount of \$311,625; and take all necessary and appropriate actions related thereto.

## **8. AWARD OF CONTRACT TO EVERGREEN LLC FOR THE COMPLETION OF A SALARY STUDY**

Upon a motion by Ms. Breselor seconded by Mr. Danaher, the following resolution was unanimously approved:

**WHEREAS**, at its September meeting, the Board of Trustees of Hudson Valley Community College (HVCC) authorized the issuance of a Request for Proposals (RFP) for a comprehensive salary study to gain an objective, data-driven understanding of how our compensation and benefits compare to similar institutions locally, regionally and across the state ; and

**WHEREAS**, to ensure that the pay structure of HVCC is competitive, supporting the college's ability to attract and retain highly qualified faculty and staff; and

**WHEREAS**, nine (9) proposals were received in response to the RFP, and upon review and evaluation of all submissions, Evergreen LLC was determined to be the most qualified firm and the lowest responsible bidder; Now, therefore, be it

**RESOLVED**, that the Board of Trustees of Hudson Valley Community College hereby approve the selection of Evergreen LLC to conduct the salary study as outlined in the RFP at a cost of \$75,500, and authorizes the President to execute any necessary agreements to carry out this work.

#### **8. EXECUTIVE SESSION**

Upon a motion by Ms. McDonough seconded by Mr. Pratt, the board entered into an executive session for the advice of counsel at 5:30 p.m.

Upon a motion by Mr. Danaher seconded by Ms. Fasoldt, the board exited executive session at 6:15 p.m. No action was taken.

#### **8. Next Meeting**

The next regular meeting of the Board of Trustees will be held on Tuesday, December 16, 2025.

#### **9. Adjournment**

Upon a motion by Mr. Grant, seconded by Ms. McDonough and unanimously approved, the meeting adjourned at 6:15 p.m.

Respectfully submitted,



Erin Grace Dwyer  
Assistant Secretary to the Board of Trustees