



Board of Trustees Meeting

September 23, 2025

Guenther Board Room, 80 Vandenburg Ave., Troy, NY

MINUTES

For the regular meeting of the Board of Trustees of Hudson Valley Community College to be held on Tuesday, September 23, 2025 at 5:00 p.m. or thereafter on the college campus, Guenther Board Room, 80 Vandenburg Avenue, Troy, New York and via remote meeting, with live stream for the public via the college website at hvcc.edu, the following matters are submitted for consideration and action.

Members Present:

Neil J. Kelleher, Chairman

Judith Breselor

William Fagan

Flora Fasoldt

Thomas Grant

Kercel Montes

Wayne Pratt

Members Excused:

Jackie McDonough

Phil Danaher

Board Officers Attending: Secretary George Raneri, Assistant Secretary Erin Grace Dwyer

Also Present: President Michael Brophy, Diane Arrington-Stokem, Jonathan Ashdown, William Bordak, Jason Bourdeau (remote), Clem Campana, Alton Campbell, Alycia Courter, Jay Deitchman, Judy DiLorenzo, Jodi Dorrough, Marc Gorsage (remote), Lamyaa Hasib, Gayle Healy (remote), Matt Howe, Carl J. Kempf, Dennis Kennedy, Tyler Kessel, Patricia Klimkewicz, Ian LaChance, Regina LaGatta, Alice Malavasic, Doreen McGreevy, Valerie Paull, Marcy Pendergast, Amy Posner, Deb Richey, Doreen McGreevy, Hector Rodriguez, Sid Whitaker, Ronalyn Wilson

Chairman Neil Kelleher called the meeting to order at 5:21 p.m.

1. MINUTES

Upon a motion by Mr. Pratt seconded by Ms. Fasoldt, the minutes of the August 26, 2025, Regular Meeting of the Board of Trustees were unanimously approved.

2. RFP FOR SALARY STUDY

Upon a motion by Ms. Breselor seconded by Mr. Jennings, the following resolution was adopted with Mr. Grant voting no:

Resolved, that the request for approval to move forward with the issuance of a Request for Proposals (RFP) for a comprehensive salary be and hereby is, approved.

3. EOC ALLIANCE AGREEMENT

Upon a motion by Mr. Grant seconded by Mr. Fagan, the following resolution was unanimously adopted:

Resolved, that the request to approve a collective bargaining agreement between the Board of Trustees of Hudson Valley Community College and the Capital District Educational Opportunity Center Alliance for the period September 1, 2024 through August 31, 2030, be and hereby is, approved.

4. INFORMATION ITEMS

A. FULL TIME NON-TEACHING PROFESSIONALS

Academic Affairs

Trautman, Brian
Advising Specialist
Business Advisement Center
\$47,000/yr

Rahim, Malik Advising Specialist
Education and Social Science
f/t prob. appt. eff 8/29/25
\$44,000/yr

Fridmann, Lois Administrative Coordinator
School of STEM
f/t prob. appt. eff 8/18/25
\$50,000/yr

Student Affairs

Gibbons, Hope Advisor
Advancing Success in Associate Pathways [ASAP]f/t eff. 8/12/25
\$51,800/yr

Administration and Finance

Haney, Robert Assistant Director of Human Resources
Office Of Human Resources
f/t eff 8/5/2025
\$75,000/yr

Yetto, Dan Grants Accounting Analyst
Contracts & Grants
f/t eff 7/31/2025 or thereafter
\$52,000/yr

B. FULL TIME NON-INSTRUCTIONAL/CLASSIFIED STAFF

Academics

Hughes, Kelsey Program Assistant Academics III

Dental Hygiene

f/t prov eff 8/26/2025 or thereafter

\$21.2941/hr

C. FULL TIME FACULTY

1. **Paigo, Joseph** Instructor
CIS/Math
2. **Mazzei, Nicholas** Instructor
CIS/Math
3. **Brannen, David** Instructor
Applied Technologies
4. **DeMeritt, Angela** Instructor
Biology/Chemistry/Physics
5. **Smith, Brandon** Instructor
Biology/Chemistry/Physics
6. **Hoegemann, Karl** Instructor
Engineering & Architecture
7. **Bonnell, Brittany** Instructor
Dental Hygiene
8. **Anderson, Shauna** Instructor
English/Foreign Language/ESL
9. **Isrow, Zachary** Instructor
Education and Social Science

***All f/t prob. appt., eff 9/2/25
\$52,500/yr***

D. PART TIME NON-TEACHING PROFESSIONALS

Student Affairs

Brady, Alexander Assistant E-Sports Coach, Athletics

p/t eff on or after 9/2/25

\$8,000/Season

Combs, Anthony Assistant Baseball Coach, Athletics

p/t eff on or after 9/2

\$1,000/Season

Paffie, David Assistant Football Coach, Athletics

p/t eff on or after 8/12/25

\$5,000/Season

Gooch, Jordan Assistant Football Coach, Athletics

p/t eff on or after 8/1/25

\$5,000/Season

Teal, Holly Assistant Softball Coach, Athletics
p/t eff on or after 8/1/25
\$2,000/Season

E. PART TIME FACULTY

School of Health Sciences

Babcock, Alexandra
Radiological Technology

Smith Lydia
Radiological Technology

Hamilton, Nicole
Radiological Technology

Vallabhaneni, Sonia DMD
Dental Hygiene

School of STEM

Vermilyea, Mark
Engineering & Architecture

Lewis, Michele
Biology/Chemistry/Physics

Nimmy, John
Biology/Chemistry/Physics

Williams, Caitlin
Biology/Chemistry/Physics

School of Liberal Arts

Kwiatowski, Sara
Education and Social Science

Queen, Briana
English/Foreign Language/ESL

All adjunct appt. eff 9/2/2025 or thereafter, \$1,457/sch

F. RESIGNATIONS

1. Angela Allen, Technical Assistant
2. Chris Babadelis, Associate Director of Multimedia and Video Services
3. Brandy Keating, Associate Director of Student Financial Services
4. Joshua Whitehead, Laboratory Assistant
5. Kathleen Kelley, Director of Student Financial Services

6. Damon Ross, Accounting Manager
7. Emily Schultz, Grants and Contracts Analyst

G. HVCC MONTHLY FINANCIALS

- 2024-2025 Fiscal Year Operating Budget as of 8/31/2025
- Capital Expenditures, August 2025 and cumulative

H. FACULTY STUDENT ASSOCIATION FINANCIAL REPORTS

- Audited Financial Statements, Fiscal year 2024-2025, year ended 5/31/25

I. ADVISORY BOARD APPOINTMENTS

- Ann Gallerie, School of Health Science, Department of Dental Hygiene
- Michelle Edwards, School of Business and Liberal Arts, Education Advisory Board

J. GIFT IN KIND

- GlobalFoundries gift of equipment to HVCC North valued at \$253,495 for use in mechatronics learning programs.

5. EXECUTIVE SESSION

Upon a motion by Mr. Pratt seconded by Ms. Breselor, an executive session was called at 5:25 p.m. for the purpose of the discussion of the employment history of a particular person or persons. Motion carried unanimously.

Upon a motion by Mr. Grant seconded by Mr. Jennings, the Board exited executive session at 6:01 p.m. Motion carried unanimously.

Upon a motion made by Mr. Montes, seconded by Ms. Breselor and unanimously carried, the agenda was amended to add the following action:

6. APPOINTMENT OF THE CHIEF FISCAL OFFICER

Upon a motion by Mr. Pratt, seconded by Ms. Fasoldt, the following resolution was unanimously adopted:

Resolved, that effective October 20, 2025, Gina Ricci is hereby appointed to the position of Chief Fiscal Officer, with an annual salary of \$145,000.

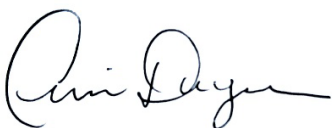
7. OCTOBER MEETING

The next regular meeting of the Board of Trustees will be held on Tuesday, October 28, 2025.

8. ADJOURNMENT

Upon a motion made by Mr. Grant, seconded by Mr. Montes, the meeting was adjourned by unanimous vote at 6:04 p.m.

Respectfully submitted,



Erin Grace Dwyer
Assistant Secretary to the Board of Trustees

DRAFT